RAJ OVERSEAS

"Only A Life Lived For Others is A Life Worth Living"

Albert Einstein

Philosophy:-

Raj Group Believes that the true and full meaning of business growth and success is a thing that lies beyond profitability. It is best reflected through the positivity & difference that an entrepreneur makes to the lives of people.

The CSR Program:-



Shri Rajeshware Nath Ji (Our Founding Father)

The CSR program of Raj Group are guided by vision and philosophy of its founding father Late Sh. Rajeshwar Nath, who had founded the Raj Charitable Trust and started charitable & philanthropic activities and later on these activities has been successfully taken forward by the succeeding generations i.e. Firstly By his son Sh. Deepak Raj Nath and now headed by his grandson Mr. Sumeet Nath. This philanthropic approach has brought the Raj ahead in the field of success and prosperity and unable us to support society.

Raj Overseas CSR Projects Are Focused On 3 Major Areas:-

- A) Children Education & Development
- B) Women Empowerment
- C) Preserve The Artisanship in Handloom Sector

Basis For Selecting Projects:-

The company have a unique approach for addressing the community, society as well as their employees' needs. For understanding the felt need of hour for initiating various philanthropic / charitable & CSR program Raj regularly surveys through out the society along with our various stack holders like "Raj Charitable Trust" and "HUMANA (People to People India)". The core idea for this entire program is to discover possible way out to fill the gaps among various groups of society and to support the deprived section of the society. For achieving this aim we have initiated and implemented various programs out side our factory premises as well as with in the vicinity of our premises. A glimpse of all these program is as below:-

Children Education & Development Through Bal Vikas School & Humana (People to People India)

BAL VIKAS SCHOOL DROP OUT & DESTITUTE CHILDREN FREE EDUCATION & SELF DEVELOPMENT PROGRAM

The Panipat is a home of migrant labours, so many families across the eastern Indian states Bihar & Utter Pradesh comes here in search of Job, During such migrations the children didn't able to continue their schooling. To bridge this gap Raj Charitable Trust has founded the "Bal Vikas School" at Model Town, Panipat. Through this school more then 500 children of such migrated & deprived families. The following activities are run by school at no cost:-

- <u>Free Schooling:-</u> In evening sessions special education classes run to educate all such children who are not attending the school, school drop out and poorer family students.
- <u>Free Hobby Classes:-</u> During these classes with help of external expert, other sources and school teachers various skills are developed like singing, dancing & acting
- <u>Free Skill Development Training:-</u> The elder children are trained about various self development skills, so that such student can able to get a profession of choice rather then the profession of chance. The girl students are taught clay painting, beautician courses, stitching, candle making & toy making.
- <u>Free Mid Day Meal:-</u> The food can have a huge impact on the health through adolescece & adulthood. But with limited resources the balance food is not available to all children. Our school serves free meals to more then 150 children daily.

BAL VIKAS SCHOOL DROP OUT & DESTITUTE CHILDREN FREE EDUCATION & SELF DEVELOPMENT PROGRAM















RAJ OVERSEAS CSR PROGRAMS AT A GLANCE HUMANA (People to People India)

Drop out & School Left Out Children Education & Development Program

- The Bal Vikas School program reveals that the number of non-school going children is too big and the locality that are situated far from Bal Vikas School those children can not come to school. So we have decided to open an education center at the localities where more labour families lives. So we have associated with "Humana NGO" who have a vast exposure & work experience of more than a decade in the field of Children Education as well as social & community development.
- <u>KADAM Pre Schooling & Day Care Center:-</u>
- Raj provides the financial support to Humana to run a free of cost pre schooling and day care center for 0-8 years children. As the center / effort is just a beginning to enlighten the lives of many labour families the program is named as "KADAM" (the beginning step). The families specially women who works in the industry they leaves their children at this center and the children gets the schooling and day care during 9 AM to 5 PM. At present more 40 children are getting education through this KADAM center.

RAJ OVERSEAS CSR PROGRAMS AT A GLANCE HUMANA (People to People India) Drop out & School Left Out Children Education & Development Program

2. Women Empowerment A contribution in the Indian Government Campaign "BETI PADAO BETI BACHAO" BY "BFTI ROZGAR DII AO" & Other CSR / Employee Welfare Program

2. Women Empowerment

Raj Overseas Believes that "Women empowerment means empowering women by making them feel an equal part of society by educating them, making them self-sufficient, giving them equal roles in managing the society and most important of all, respecting them for their contribution."

We are in the 21st century but still gender disparity exists in India at different-different stages. Being born as women in Indian society one has to face the gender discrimination at various levels. Raj Group put their foot forward to bring out the female from the boundaries of their household chores, raising children and looking after families. As women has limited access to job opportunities and at sometimes some female does not feels comfortable working under a male supervision or their families don't allow them to work among male companions. To get a solution of this issues

- <u>Raj opened a Carpet Weaving Centre:</u> Now a days as most of the industries are working as a profit centre and the management is a adamant to utilise their resource at full capacity. This competitiveness don't leave any space for a new comer to learn and then earn. If any one wish to do a job, than the opportunity of training is almost nil and due to lack of practical training he is not able to get any job.
- The situation get worsened in case the case of female job aspirant. Thus keeping in mind the Idea "BETI ROZGAR DILAO" we have opened a centre at a locality where no factory exists and the purpose of opening this centre is to provide weaving skills to household females, so that they can utilise their spare time. During this training they get the remuneration in return of their work and the earning that they gain from here had turned them self dependent instead.
- To provide the female (new entrainments) the ease of learning and to increase their interest we deployed only female staff at this centre and all the activities are monitored by female staff, supervisors only. No male staff is deployed here. In a month more then 25 women are getting training at this centre and then making job at other places of their choice / convienent including Raj's own weaving facilities.

RAJ OVERSEAS CSR PROGRAMS AT A GLANCE <u>2. Women Empowerment</u>



WOMEN UNIT INAGURATION BY WESTELM VP (MS.VENITA CHABRA)

2. Women Empowerment



Sh. Sumeet Nath (owner) & Center Women Trainers Sharing Their Vision / Views With Chief Guest

2. Women Empowerment



CHIEF GUEST DISTRIBUTING SWEET TO WOMEN WORKERS & THEIR KIDS

2. Women Empowerment



A WOMEN WEAVER MAKING CARPET TUFFTING

2. Women Empowerment



CARPET MADE BY FEMALE WEAVERS

3. Preserve The Artisanship in Handloom Sector

- <u>History:-</u> In India, the handloom sector employs more than 43 lakh people, directly or indirectly, contributing to more than 15% fabric production in the country. It is the second largest after the agricultural sector and plays a major role in the export business as well.
- Indian handloom sector holds a unique position as similar sectors all over the world have closed down. Except for very few countries, handloom products have almost vanished from world markets. Indian handlooms hold a major chunk in the hand woven fabric, 95% in the world.
- But this is not enough to sustain the sector, Faced with fewer returns on heavy labour, the younger generation of weavers is trying to find new avenues of work to get easy money. Thus, an important and unique heritage sector is, unfortunately, facing existential problems.
- <u>"Preserve the Artisanship"</u> Thus Raj has taken their foot forward to support the weavers and their families and developed the various means to understand & fulfill their family needs and started supporting them by giving them something special more then the terms of their employment contract. Keeping this idea at heart we launched the program:- <u>"Preserve the Artisanship"</u> on 7th of August 2016 on National Handloom Day. In a shorter span of 3 years we had launched more then 20 program for our weavers and more then 1000 weavers families had benefited through these program. We had partner with "FAIR TRADE" organization to facilitate and support our initiatives.

RAJ OVERSEAS CSR PROGRAMS AT A GLANCE <u>3. Preserve The Artisanship in Handloom Sector</u> <u>3.1 Cycle Distribution to Weavers:-</u>

The weavers who are residing at distance from our facility, we have provided them free bicycles. In 3 years we have provided 100 bicycles to our weavers.



RAJ OVERSEAS CSR PROGRAMS AT A GLANCE <u>3. Preserve The Artisanship in Handloom Sector</u>

3.2 YEARLY FOOD COUPON OF Rs. 2500/-

All the weavers are provided Rs. 2500/ food coupon, they can purchase grocery items from Big Bazar. In 3 years we have provided 750 coupons.



3. Preserve The Artisanship in Handloom Sector

3.3 General Kit Distribution

All the weavers are gifted a general hygiene kit that contains vests, sorts & other items for all family members of weaver. During last 3 years we have provided 750 kits.



3. Preserve The Artisanship in Handloom Sector

3.4 Health & Safety Kits For Weaver's Wife

We have illustrated the idea of Bollywood movie "PADMAN". This kit is provided to every weaver on monthly basis. During last 2 years we have provided 750 kits.





RAJ OVERSEAS CSR PROGRAMS AT A GLANCE <u>3. Preserve The Artisanship in Handloom Sector</u>

3.5 Regular Free Medical Health Check-up

We all knows that In India, health services are quite expensive, It hits hard the common man / weaver. Due to high cost involvement most of the person didn't undergo a routine health check-up and if they ever falls ill then only they comes to know about the problem / disease and due to this late diagnosis sometimes the situation turned so worse that its make difficult the chance of survival of the affected one. So we have started the free health check-up program on yearly basis. All the weavers get benefit through this.



RAJ OVERSEAS CSR PROGRAMS AT A GLANCE <u>3. Preserve The Artisanship in Handloom Sector</u> <u>3.6 Free Eye Check Up Camp For Weavers Family</u>

Our Eyes are the one of the most essential part of our body, but as per researches around 50% of the world's population, require corrective lenses or procedures for eye and have a vision problems. As these are complex organs in the human body, your eyes can be affected by genetic, environmental, and age-related issues. This can range from discomfort to more serious vision problems that can damage your eyesight. So we have launched a program to provide free Eye Check Up Camp For our weaver family members. More then 500 families had get benefit through this program.



RAJ OVERSEAS CSR PROGRAMS AT A GLANCE <u>3. Preserve The Artisanship in Handloom Sector</u> <u>3.6 Free Eye Check Up Camp For Weavers Family</u>



RAJ OVERSEAS CSR PROGRAMS AT A GLANCE 3. Preserve The Artisanship in Handloom Sector

3.7 Our Employees Participated & Won 1st Position in Zone & Also Performs at State Level

Raj admits that games and sports play a very significant role in our life, Life is dull without games. We educate our employees that games train our minds and shape our thinking. It helps to maintain the body as balanced. Games and Sports develop in us the spirit of cooperation, discipline and organisation. We have badminton court in our facilities and encourage our employees in games, as a result our employee won 1st position in 2 consecutives years (2017 & 2019) in the Haryana Government Labour Welfare Games, our 1 female employee has clinched the most prestigious "State Best Athlete Award" 1st position in the games of 2017.



Thank You